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and an oral examination on economic and transportation geography, highway transportation, organization of passenger and freight transport, shipping, urban transportation problems, highway transportation vehicles, technical characteristics of highway transportation materials, transportation laws, highway construction, and planning, records, and statistics in the highway transportation field.

The general part of the examination precedes the technical.

The topic for the written examination is assigned individually by the Examination Commission, allowing the candidate at least 2 months for its completion.

The examinee is obliged to be examined on his written examination when he takes his oral examination.

The general and technical parts of the examination are graded together. Failure on the written part of the examination and failure on the oral examination on the topic assigned for the written examination disqualify the examinee from further oral examination.

Inferior grades on three or more topics requires that examinees take another examination.

The technical part of the examination is graded excellent, very good, satisfactory, or unsatisfactory. The written part is graded together with the oral part.

The technical examination may be taken twice in two consecutive examination periods. In case of two failures, the third examination can be taken only if approved by the administrator authorized to hire employees. This examination must be taken in the next examination period.

The technical examination is considered valid in cases when the examinee has passed it prior to the end of his service, providing the interim period does not exceed 3 years.

If the candidate cannot report for an examination for justifiable reasons, he may be granted an additional 6 months of probation service.

A candidate who does not report for an examination without a justifiable reason is considered to have failed.

The examination period lasts 6 months, beginning 1 January and 1 July each year.

Candidates qualified for examination must register with the Examination Commission, by the end of January or end of July of the respective examination periods.

Candidates for technical examinations report to their immediate superiors, who inform the Examination Commission, adding their opinion on the candidate's work and other necessary data.

Examinations are taken before commissions, which are associated with all federal and republic agencies.

Examination Commissions for junior engineer (traffic officer) are appointed by the Federal Minister for Transportation; for junior technician, by the republic Minister for Transportation.

Each commission consists of three to five members, who are experts from organizational units concerned. One member of the commission may be changed, depending on the examination topic.

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The commission is appointed, one of its members is appointed president and one secretary. The date and place of examinations is also indicated.

The commission gives examination grades and informs the candidate of his grade.

After passing the technical examination, each candidate is given a certificate. In addition to other data, the certificate states whether this is his first, second, or third examination.

The certificate is signed by the president and secretary of the commission. The commission uses the official stamp of the organization by which it was appointed, and which is responsible for keeping the commission's archives.

An employee reporting for examination outside his permanent duty station is granted travel expenses, but only for the first examination.

If a candidate gives up in an examination without justifiable reason, he is not entitled to travel expenses.

Probational employees and employees of related branches may be transferred to the highway transportation branch, if they have the technical or educational qualifications, complete a probational or testing period of service, and pass the required examination.

Although any previous probational service of transferred employees is recognized, their probational service in the position to which they transfer, may not be less than 8 months.

Such transferred employees will be excused from being examined on topics which they have passed in previous examinations.

Transferred employees must undergo a 6-month test period in their new position with the highway transportation branch and prove their general ability in this field. Not later than a year after completion of the test period, they will report for a technical examination.

This examination may be taken twice. A third examination can be taken only with the express approval of the authorized superior.

If transfer is followed by promotion of employee to a position not requiring a technical examination, he will take the examination for the original position.

Employees may be excused from taking the technical examination only upon the evaluation of the technical commission.

The Examination Commission is considered a technical commission.

For more just evaluation, the technical commission may assign a topic for a written test. It may also request the employee to orally justify his discussion of the written topic before the commission.

After completing the test period and passing the technical examination, the employee is appointed to a position. Until appointed to this position, he retains his former position and pay.

Transferred employees who, on the basis of their educational qualifications, have the title of engineer, retain this title; all other employees are assigned the title "traffic officer."

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Timely training courses shall be organized for the technical improvement of employees and checking on their technical skill for positions in the highway transportation branch.

The organization and administration of these courses is the responsibility of the republic Ministries of Transportation.

These courses will last at least 3 months, and may be organized for employees in special positions or for an entire group.

The plan and program for these courses are determined by the republic Ministry of Transportation in cooperation with the federal Ministry of Transportation.

Instructors and students are appointed by the republic Minister of Transportation, who has to see that a high level of instruction is maintained.

Attendance at courses is obligatory for all employees assigned. In cases where the courses are not in the interest of the service, employees may be authorized to take them by correspondence.

After completion of the courses, an examination is given on all topics treated in the course.

Examinations are oral and are given before an examination commission composed of course instructors.

Grading is done in the same manner as for the technical examinations described above.

Success in the courses may serve as a criterion for employment.

Transfers to be effected according to the provisions of this regulation are to be completed by 30 April 1951.

The official form of transfer certificate will be prescribed by the federal Minister of Transportation.

Transferred employees who have not taken the technical examination register for the examination period beginning 1 July 1951. Transferred employees who have completed the test period of service may register for the examination period beginning 1 January 1951.

In exceptional cases such employees may register immediately for the general part of the examination, independently of registering for the technical part.

Transferred employees who have completed the technical examination in their former branches must take examinations on topics they have not had before, within a year after their transfer.

In each individual case the technical commission will determine to what extent examinations already passed will exempt employees from further examinations.

All existing training courses must be reorganized to comply with provisions contained in this regulation.

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